

Medical Issues in International Adoption. Making the Transition from Infertility to Adoption (or Making the Decision to Adopt). Lived Experiences:Voices of Adult Intercountry Adoptees.Adoption of the Older Child: The Unfolding Process of Attachment in Children. Questions We Might Have Had.Sensory Integration Problems in Children. Adoption Myth & Reality-Answers to Questions About Adoptive Parents' Rights, Birth Parents, Costs&Availability of Children. Adopting the Older Child in NJ . Domestic or International, Which is Best for You?. Waiting for my Child—A Middle Phase of the Adoption Journey . The Soul of the Orphan.US Waiting Children. Maintaining Balance&Appropriate Boundaries in the Relationship between Adoptive and Birth Families.Putting Adoption into Context with the Modern Family.Adoption Triad.The Transracial Adoptive Identity: Lifelong Issues for Adopted Persons.Kinship Care.Introduction to International Adoption. Search:10 Questions to Ask.Working with the Professional Health Care Community. Come Walk in Our Shoes. Part I.Homestudy Myths & Realities: What Your Social Worker Wants You to Know.Building Resilience in our Children.Patching the Pieces Together:Safe and Secure Placement for Children with Military Families.Parenting for Attachment.Talking to Your Child About Adoption from Infancy to Age 6. Spending Time Together with Your Child. Come Walk in Our Shoes- Part II.Drug Court Award for Parents&Social Workers. What Mom&Dad Need to Know:Adoption through the Eyes of a Child. Adoption From a Man's Point of View. Fostering Only.Meeting Your Child for the First Time:Expectations, Realities, Telling Children Their Difficult Stories.Choosing an International Adoption Program.Which One is Right for Me?. Medical Issues in International Adoption.Making the Transition from Infertility to Adoption (or Making the Decision to Adopt).Lived Experiences:Voices of Adult Intercountry Adoptees.Adoption of the Older Child: The Unfolding Process of Attachment in Children. Questions We Might Have Had.Sensory Integration Problems in Children.Adoption Myth&Reality-Answers to Questions About Adoptive Parents' Rights, Birth Parents, Costs&Availability of Children. Adopting the Older Child in NJ . Domestic or International, Which is Best for You?.Waiting for my Child—A Middle Phase of the Adoption Journey . The Soul of the Orphan.US Waiting Children. Maintaining Balance&Appropriate Boundaries in the Relationship between Adoptive and Birth Families.Putting Adoption into Context with the Modern Family.Adoption Triad.The Transracial Adoptive Identity: Lifelong Issues for Adopted Persons.Kinship Care.Introduction to International Adoption. Search:10 Questions to Ask.Working with the Professional Health Care Community. Come Walk in Our Shoes. Part I.Homestudy Myths & Realities: What Your Social Worker Wants You to Know.Building Resilience in our Children.Patching the Pieces Together:Safe and Secure Placement for Children with Military Families.Parenting for Attachment.Talking to Your Child About

NEW JERSEY'S 24TH ANNUAL "Let's Talk Adoption"sm Conference



November 5, 2005

**Rutgers University, Busch Campus,
Piscataway, NJ**

Concerned Persons for Adoption

**(908) 273-5694
www.cpfan.org**



**CONCERNED
PERSONS
for
AdoptionTM**

"Every Child Deserves A Family"

PO Box 179, Whippany, NJ 07981

Address Correction Requested

November is National Adoption Month

"IDENTITY "

Many of this year's workshops deal with identity in one form or another. As you read through these offerings consider the importance of "identity" for:

- the child adopted from one culture to another (Hispanic Asian, Eastern European, Indian, African-American, etc.)
- the child who ages out of foster care without a "forever family"
- the adopted adolescent who is trying to forge his own identity, while not knowing anything about his origins
- the child who has lived in numerous foster homes and now is asked to 'trust' that this adoptive home will be different
- the institutionalized toddler who suddenly has a room, a family, and home to himself ...and new food, language, country!
- the adoptee who hears "what happened to your *real* mom?", "how come you don't look like your family?" or wonders about their nationality, background, genes, etc.i.e., *any* adoptee.

The issues of waiting children and adoptees as they become 'older' have been of great importance to us at Concerned Persons for Adoption. Central to all of this is the concept of identity. Our hope is that this year's offerings will sensitize and educate all of us: parents-to-be, professionals, school personnel, adoptees, and veteran parents to these important concepts.

-Pat Bennett,
Older Child Advocate & Conference Coordinator, CPFA

**"Let's Talk Adoption"sm is a service mark
of Concerned Persons for Adoption**

REGISTRATION FORM

Person 1 _____
Last Name First Name

Person 2 _____
Last Name First Name

Address _____

City _____ State _____ Zip _____

Phone (Day) _____ (Evening) _____

E-mail Address _____

Current CPFA Member? Yes No First time at this conference? Yes No

Check all that apply:

Adoptee Pre-adoptive Parent Post-adoptive Parent Other _____

Birthparent Foster Parent Social Worker/Affiliation _____

Workshop Selections (select one by number). Registrations processed by earliest postmark.

	Person 1 1st Choice	Person 1 2nd Choice	Person 2 1st Choice	Person 2 2nd Choice
Session A (1 thru 9)				
Session B (10 thru 18)				
Session C (19 thru 27)				
Session D (28 thru 36)				

Social Workers: Check here if you need a CEH certificate & add the \$20 optional fee as shown below.

Person 1 Person 2

Registration Fees*

Up Through 10/20: _____ \$35 per person
 _____ \$60 per couple

After 10/20: _____ \$40 per person
 _____ \$70 per couple

Optional Fees: _____ \$20 CEH Fee (social workers only)
 _____ \$20 CPFA NEW Membership (optional)
 _____ \$20 CPFA RENEWAL Membership (optional)

_____ TOTAL ENCLOSED

Make check payable to CPFA
Mail to: CPFA, 29 Cadmus Place, Wayne, NJ 07470

***Full time students can register at a special rate of \$20. Please submit proof of student status.**

REGISTRATION INSTRUCTIONS

Complete registration form and mail with full payment (check payable to CPFA). We cannot accept credit cards. Return to:

CPFA
29 Cadmus Place
Wayne, NJ 07470

You will NOT receive a confirmation. No refunds can be given for cancellations after October 30th.

EXPLANATION OF FEES

Registration Fee:

From now through October 20: \$35 per person/\$60 per couple
After October 20: \$40 per person/\$70 per couple

The couple rate is designed for two people who are raising a child together. It is not intended for co-workers or other family members.

Full time students can register at a special rate of \$20. Please submit proof of student status.

Optional Fees:

\$20 CEH Handling Fee—A maximum of 5 CEH's are available for NJ or PA licensed social workers—1 per session and 1 for keynote. This fee can be paid along with your registration. Workshop #28 does not have CEH credit.

\$20 CPFA New Membership— Become a member now for \$5 off the regular new member rate.

\$20 CPFA Membership Renewal—Usual renewal rate, but a convenient way to remember to renew!

All attendees must check in at the registration desk upon arrival. Information packets and schedules will be distributed at this time.

Social Workers— See Page 4 for special check-in instructions.

**Register by October 20th for lower fees
and best choice of workshops!**

KEYNOTE ADDRESS

“Rebuilding Identity and Positive Self-Esteem”

Dr. Joseph Crumbley

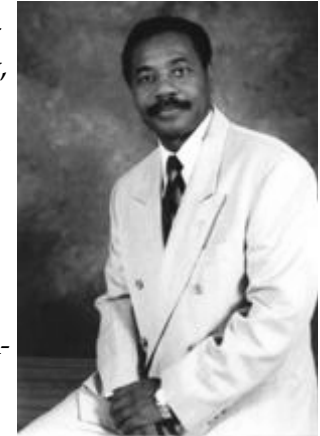
Many, if not all, adopted and foster children have the experience of being marginalized and of somehow feeling different. Whether that difference is one of ethnicity, color of hair, learning ability, personality style, race, culture or simply the method of joining their family (i.e., as opposed to birth), and whether it's obvious to all or more subtle, that difference is real and effects both the identity formation and self-esteem of the adoptee.

This presentation will focus on the development of positive identity and self-esteem. How identities are developed and what parents can do to help children overcome any feelings of inferiority or low self-esteem will be discussed.

Dr. Crumbley holds both a Masters and Doctorate in Social Work from the University of Pennsylvania and is currently in private practice as a family therapist and consultant. He is the author of “Transracial Adoption and Foster Care” and has consulted on this topic for the NJ Adoption Resource Centers, the Los Angeles County Children & Youth Services, & the Black Adoption Consortium.

He is also the co-author of “Relatives Raising Children” An Overview of Kinship Care” and, as such, has consulted for the Child Welfare League of America, the Spaulding Center and several state kinship care programs nationwide.

He has appeared on television and radio programs, presented widely throughout this country and internationally in Europe, South America, Canada and South Africa.



THE HEART GALLERY OF NEW JERSEY PHOTO EXHIBITION



Heart Gallery
of NEW JERSEY, Inc.

Because Everyone Deserves A Family™

Photos from the critically acclaimed Heart Gallery will be on exhibit at the conference center. This photographic exhibit of New Jersey's waiting children was created by co-founders, Najlah Feanny Hicks and Pim Van Hemmen, more than 150 award-winning professional photographers and picture editors who donated their

time and talent. The photographers worked with each child in hopes of revealing their true inner beauty and in the belief that as CPFA's motto proclaims, "Every Child Deserves a Family." Visit www.heartgallerynj.com for more information

SOCIAL WORKER INSTRUCTIONS

Continuing Education Hours for NJ & PA Licensed Social Workers; Maximum of 5 Hours

Rutgers is charging a processing fee of \$20, which can be prepaid along with your registration.

The following procedure *must* be followed on the day of the conference in order to prove attendance and be credited with the correct number of CEH's.

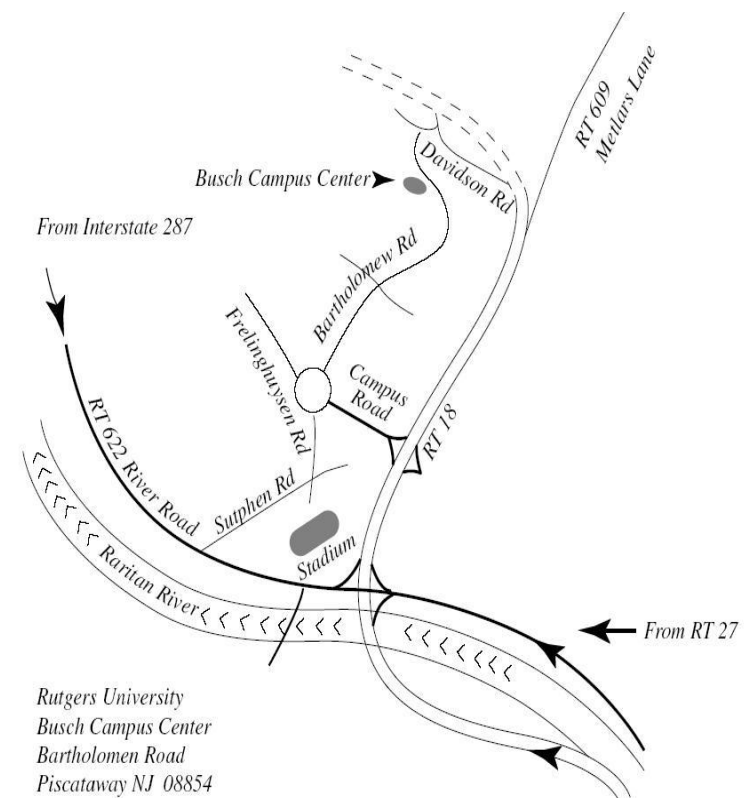
1. Check in at regular registration desk.
2. Must *also* sign in at CEH desk upon arrival-this will verify the time of your arrival and give credit for the keynote presentation.
3. Be sure to sign the CEH attendance sheet in *each* of the workshops you attend for the additional CEH's. **No credit for #28**

The CEH's will be processed by the Continuing Education & Professional Development Program, School of Social Work, Rutgers University, Piscataway, NJ.
(732) 445-3178.

From Route 287 (North or South)

- Take exit 9 (formerly exit 5) – Bound Brook and Highland Park.
- Follow River Road (Route 622) east towards Highland Park.
- Travel about 3 miles and turn left on to Route 18 North.
- Take the first exit ramp on Route 18 North for **Busch Campus / Campus Road**.
- Go about 1/2 mile to traffic circle.
- Take the first exit on circle on to Bartholomew Road.
- Go about another 1/4 mile. Go across the stop sign and continue on Bartholomew Road.
- The road curves to the left, you will see the Busch Campus Center on your left.
- Park across the street in lot 51. If it is full go back to lot 67.

Note: Rutgers University has numerous campuses. The conference is at the Busch Campus.



From US 1 and NJ Turnpike

DIRECTIONS TO BUSCH CAMPUS CENTER

BUSCH CAMPUS – RUTGERS UNIVERSITY
BARTHOLOMEW ROAD
PISCATAWAY, NEW JERSEY 08854

From New Jersey Turnpike (North or South)

- **Take exit 9.** After the toll booths, bear right and follow signs for Route 18 North – New Brunswick.
- Travel about 3.7 miles passing signs for Route 27 and Rutgers University – George Street. Go over the Raritan River on the John Lynch Memorial Bridge.
- After crossing the bridge take the exit ramp for **Busch Campus / Campus Road.**
- Go about 1/2 mile to traffic circle.
- Take the first exit on circle on to Bartholomew Road.
- Go about another 1/4 mile. Go across the stop sign and continue on Bartholomew Road.
- The road curves to the left, you will see the Busch Campus Center on your left.
- Park across the street in lot 51. If it is full go back to lot 67.

From the Garden State Parkway (South bound)

- **Take exit 129** for the New Jersey Turnpike and head south.
- Continue with the directions from the New Jersey Turnpike.

From the Garden State Parkway (Northbound)

- **Take exit 105** for Route 18 North.
- Travel about 24 miles and you will pass the entrance to the New Jersey Turnpike.
- Continue with the directions from the New Jersey Turnpike.

From Route 1 (North or South)

- **Take exit marked** Route 18 North – New Brunswick.
- Continue with the directions from the New Jersey Turnpike.

SESSION A

11:00-12:00

1. MEDICAL ISSUES IN INTERNATIONAL ADOPTION. This workshop will provide an overview of the recommended medical screening which should be performed on all international adoptees upon arrival in the US. The impact of institutionalized care on children's health & development will also be covered. *Lisa Nalven, MD., Ctr. For Child Dev, Valley Health System, Ridgewood, NJ.*

2. MAKING THE TRANSITION FROM INFERTILITY TO ADOPTION (OR MAKING THE DECISION TO ADOPT). A discussion of the emotional & practical aspects: How do you know you are ready to adopt? What if one partner is reluctant? Learn how to assess your readiness to move forward & to take the first steps. *Joni Mantell, LCSW.*

3. LIVED EXPERIENCES: VOICES OF ADULT INTERCOUNTRY ADOPTEES. This panel will bring together adult intercountry adoptees from various countries to explore the differences and commonalities of being adopted internationally & raised in transracial and transethnic families. The panelists will discuss their insights re cultural connection & identity, search & reunion, connecting with other adult intercountry adoptees & reflections on the lifelong journey of the adopted self. *Moderated by Hollee McGinnis, MSSW, Policy Dir., Adoption Institute, NYC.*

4. ADOPTION OF THE OLDER CHILD FROM ABROAD: THE UNFOLDING PROCESS OF ATTACHMENT. This workshop will be a month by month review of how children adapt to their new families. There will be specific attention to the loss and replacement of language, survivor guilt, sibling relationships, birth order, and transracial issues. *Dr. Jane Aronson, Dir. International Pediatric Health Services & Worldwide Orphans Foundation.*

5. ADOPTION IN THE SCHOOLS. Today's curriculum— from kindergarten to college—poses problems for many students from non-traditional families. Learn how it impacts those touched by adoption as well as how to make assignments more sensitive to all children. *Kathryn Creedy, Ex. Dir, Institute for Adoption Information, Bennington, Vt.*

6. CONVERSATIONS WE MIGHT HAVE HAD... Wondering at what age and how to converse with children on the subject of birth families & relinquishment? Listen to the experiences of this panel of adopted adults and parents share what they have done (or wish they did). *Moderated by Pam Hasegawa.*

7. SENSORY INTEGRATION PROBLEMS IN CHILDREN. This workshop will discuss the process of normal sensory integration as well as the implications of children being exposed to drugs or deprived of touch and attachment with a caregiver & how it can impact their sensory systems & ability to respond appropriately to everyday sensations. Learn about available treatment. *Tara Sosnoski, OT & Natalie DuBose, OT, Warren Hospital, NJ.*

8. ADOPTION MYTH & REALITY-ANSWERS TO QUESTIONS ABOUT ADOPTIVE PARENTS’ RIGHTS, BIRTH PARENTS, COSTS & AVAILABILITY OF CHILDREN.

A NJ adoption attorney & an agency placement worker will cover private vs agency adoption, open and closed adoption & communication with birthparents. *Robin Fleischner, Esq., & Christine Letizia, A Loving Choice Adoption Assoc.*

9. ADOPTING THE OLDER CHILD IN NJ. Interested in foster care or adopting one of the many waiting older or special needs children of NJ? The Division of Youth and Family Services has been undergoing many changes in the past year. Come and learn the current procedures for becoming a resource family (foster or adoptive), the new training involved, who are the available children, who in the new structure can be contacted for help, etc. *Sandra Tutt-Young, Resource Family Worker, Northern Region Local Office, DYFS.*

SESSION B 12:15-1:15

10. DOMESTIC OR INTERNATIONAL, WHICH IS BEST FOR YOU? Discover the pros and cons of both domestic and international adoption to assist you in making that all important decision. *Mary Daily, CSW, Dir. Soc. Serv, Adoptions From the Heart.*

11. WAITING FOR MY CHILD – A MIDDLE PHASE OF THE ADOPTION JOURNEY. This workshop will discuss some of the difficulties & resources for individuals during this waiting time. Dealing with the holidays, the value of networking & support groups & recognizing that the emotional roller coaster of feelings continues, from frustration and anger to joyful expectations will be addressed. *Lorraine Kolankowski, LCSW, Homestudies & Adoption Placement Services.*

12. THE SOUL OF THE ORPHAN.. The workshop will give a detailed look at how children live their daily lives in an orphanage. It will review how speed feeding, bottle propping, oral motor dysfunction, lack of social connections, lack of

SCHEDULE

The entire conference will be held in the Busch Campus Center building.

TIME	PROGRAM	LOCATION
8:00 – 9:15	Registration/ Check In	Foyer
	Exhibits & Book Sales	International Lounge
	Breakfast	Fireside Lounge
9:15 – 9:45	Welcome	Multi-Purpose Room
9:45 – 10:45	Keynote Presentation	Multi-Purpose Room
11:00 – 12:00	Workshop Session A	Breakout Rooms
12:15 – 1:15	Workshop Session B	Breakout Rooms
1:15 – 2:15	Lunch	Food Court
	“Gathering Time for Young Adult Adoptees”	Multi-Purpose Room
2:30 – 3:30	Workshop Session C	Breakout Rooms
3:45 – 4:45	Workshop Session D	Breakout Rooms

GENERAL INFORMATION

Exhibit and Book Sales—The International Lounge will be the primary exhibit area for NJ licensed agencies and book sales

Breakfast/Lunch— Breakfast is included in your registration fee & will be available in the Fireside Lounge. Lunch is on your own—fast food, deli and pizza are all available at the Busch Campus Center’s own food court.

Handout Program— In order to help attendees who wish to attend more than one workshop per session or are shut out due to space limitations, we will once again be offering 1-3 page handouts for \$1/workshop (to cover copying & postage). These can be ordered on the day of the conference at the CPFA desk .

31. DRUG & ALCOHOL AWARENESS FOR PARENTS & SOCIAL WORKERS. This workshop will provide an update on the drug and alcohol abuses that are rampant among pre-adolescent and adolescent children today. Parents and social workers need to keep current on *this* topic. *Staff, Middlesex County Prosecutor's Office.*

32. WHAT MOM & DAD NEED TO KNOW: ADOPTION THROUGH THE EYES OF A CHILD. "My parents will never know what it's like when kids ask about my real mother or why I look different from the rest of my family." This workshop will teach you what adopted kids think about, the questions they have & the things they wish you as parents knew. *Nancy Borders, LCSW, YCS.*

33. ADOPTION FROM A MAN'S POINT OF VIEW – FOR MEN ONLY. Reflections on infertility, choosing a country & agency, homestudy & dossier process, travel & adjustment to the new role of Dad. Presented by an adoption social worker & father of three children adopted internationally. *Sam Wojnilower, LCSW, Adoptions From the Heart.*

34. MEETING YOUR CHILD FOR THE FIRST TIME: EXPECTATIONS & REALITIES. Meet a panel of adoptive parents who will share their experiences with you – single parent, married couple, domestic & international. *Moderated by Mary Daily, CSW, Dir. Soc. Serv, Adoptions From the Heart.*

35. TELLING CHILDREN THEIR DIFFICULT STORIES (Limited Enrollment). How and when should adoptive parents share difficult, painful information with their child? *Barbara Rall, LCSW, Ass.Dir., NJARCH.*

36. CHOOSING AN INTERNATIONAL ADOPTION PROGRAM. WHICH ONE IS RIGHT FOR ME? Learn what factors need to be considered in making this decision: age, marital status, size of family, health, availability of children, cost, institutionalization vs foster care, travel, time. ... Presenter will discuss these & explain specifics of their programs in China, Guatemala, Russia and Korea. *Arlene Stabile, LSW, Dir., Seedlings, Inc.*

Rather than offer suggested tracks, we have opted for careful descriptions of each workshop. If anyone is unclear as to the content of a workshop, feel free to call (908) 273-5694.

intimacy, self-stimulatory behavior, inadequate nutrition, poor stimulation & lack of verbal interaction relates to abnormal brain development and attachment disorder. *Dr. Jane Aronson, Dir. Internatl Pediatric Health Serv & Worldwide Orphans Foundation.*

13. US WAITING CHILDREN. This workshop will focus on the 126,000 children who wait in state care and how AdoptUSKids, the Adoption Exchange, and/or local agencies, or individuals can facilitate the adoption of these children. The process of interstate adoption will be de-mystified. *Dixie VandeFlier Davis, Dir, Adoption Exchange, Denver; Kathy Moakler, Dir. Govt Rel, Natl Mil. Fam. Assoc, & DeGuerre Blackburn, Dir, VIDA, Hudson, NY.*

14. MAINTAINING BALANCE & APPROPRIATE BOUNDARIES IN THE RELATIONSHIP BETWEEN ADOPTIVE AND BIRTH FAMILIES. Guidelines will be provided on how to maintain the appropriate balance between the adoptive family's needs & those of the birth family. Ongoing issues that emerge in all stages of the relationship will be examined. *Diane & Stephen Propert, CSW, LPC 's, Dir., Family Options.*

15. PUTTING ADOPTION INTO CONTEXT WITH THE MODERN FAMILY. Learn how to: balance privacy with pride, deflect personal questions with general information, educate others about adoption, work with the media and more. The presenter will recount studies showing the social bias against adoption and it's implications *Kathryn Creedy, Dir, Institute for Adoption Information, Bennington, Vt.*

16. ADOPTION TRIAD. Families formed by adoption consisting of parents, adopted persons, & birth families share their stories and experiences. *Moderated by Kimberly Platz & Michaelina Bendig, Adoptions From the Heart.*

17. THE TRANSRACIAL ADOPTIVE IDENTITY: LIFELONG ISSUES FOR ADOPTED PERSONS. This presentation will address the three layers of identity (cultural, racial & adoptive) for transracial adoptees. Which are paramount? How do they interact? How can clinicians address them adequately & what special training should they have. *Amanda Baden, PhD.*

18. KINSHIP CARE. This workshop will identify the emotional, clinical & transitional issues experienced by relatives providing kinship care. Aimed primarily at professionals, methods & strategies for intervening & supporting relative caregivers will be provided. How kinship care impacts & changes family dynamics & relationships will also be addressed. *Dr. Joseph Crumbley, keynote speaker.*

SESSION C 2:30-3:30

19. INTRODUCTION TO INTERNATIONAL ADOPTION. The presenter will discuss the advantages & risks of international adoption, the cultural & political context & the nuts and bolts of the process. Welcome House places children from China, Korea, Philippines, Russia, Vietnam, China and children from the Pennsylvania's SWAN network. *Jane Cramer, MSW & Robin Hinson, BSW, Welcome House Adoption Program of Pearl S. Buck Internatl.*

20. SEARCH: 10 QUESTIONS TO ASK. What questions should adoptees, adoptive parents & professionals consider in deciding whether or not to search? Focusing on birth searches conducted by Korean adoptees, issues pertaining to life after reunion & the role of search in forming an identity will be discussed. *Hollee McGinnis, Policy Dir, Evan B. Donaldson Adoption Institute & founder of Also-Known-As, Inc. NYC.*

21. WORKING WITH THE PRE-NATAL HEALTH CARE COMMUNITY. Adoption professionals and advocates will learn how to become a resource for Ob-Gyns, Doulas, & maternity ward personnel who know little about adoption, often giving erroneous or no adoption information to women facing unplanned pregnancies. *Kathryn Creedy, Ex.Dir, Institute for Adoption Information, Bennington, Vt.*

22. COME WALK IN OUR SHOES. PART I. A two-part experiential workshop to help adoptive parents, birth parents and adoption professionals step into the life of adoption and foster care from the adopted person's perspective. The exercises are geared to infant adoption *Betsy Forrest MSW, Adoption specialist & adult adoptee, Pam Hasegawa, adoption activist & adult adoptee.*

23. HOMESTUDY MYTHS & REALITIES: WHAT YOUR SOCIAL WORKER WANTS YOU TO KNOW. Perceptions of homestudies can be wrapped in mystery – come learn the rationale & procedures for NJ homestudies & get an insider's perspective on what is really important during the process. No closet cleaning required! *Laura Stevens, MSW, PhD, Wide Horizons for Children, Inc.*

24. BUILDING RESILIENCE...IN OUR CHILDREN. All parents want their children to be able to deal with the challenges of life. In addition, adoptive parents want their children to feel positive about the way their family was formed & to be able to handle the additional complexities that adoption brings to a person's life. Concrete strategies will be offered to develop resilience. *Rita Taddonio, LCSW & Joy Lieberthal, LMSW, Spence-Chapin, NYC.*

25. PATCHING THE PIECES TOGETHER: SAFE AND SECURE PLACEMENT FOR CHILDREN WITH MILITARY FAMILIES. This workshop for professionals & military families will offer understanding & a methodology for utilizing public & private agency resources to recruit & work with US military families as candidates to adopt children from the US foster care system. *Dixie VandeFlier Davis, Ex.Dir, The Adoption Exchange, Denver; Kathy Moakler, Dep. Dir., Govt Relations, Natl Military Family Assoc.; DeGuerre Blackburn, Ex.Dir, VIDA, Hudson, NY.*

26. PARENTING FOR ATTACHMENT. The process of attachment in infants, toddlers & older children will be examined and ways to foster healthy attachment will be offered. The meaning of attachment for adoptive families throughout the life cycle will be explored. *Sandy Barbo, PhD.*

27. TALKING TO YOUR CHILD ABOUT ADOPTION FROM INFANCY TO AGE 6. Learn what your child can understand at these early ages & how to create a safe & open family atmosphere. Resources & books for children will be shared. *Joni Mantell, LCSW.*

SESSION D 3:45-4:45

28. GATHERING TIME (No CEH credit). Take some time at the end of this day to meet other people, ask questions you may still have regarding adoption, support groups, parenting, etc. Use this time to network, brainstorm, or regroup! *Moderated by Dana Fried, Concerned Persons for Adoption and NJ Adoption Resource Clearinghouse (NJ ARCH).*

29. TRANSRACIAL ADOPTION. Foster or adoptive children in transracial or transcultural families have special needs. Learn what parental capacities and tasks are necessary to raise a child of a different race and culture. Methods of supporting these families will also be addressed. *Dr. Joseph Crumbley, keynote speaker.*

30. COME WALK IN OUR SHOES. PART II. (Continuation of Workshop #22.) An experiential workshop to help adoptive parents, birthparents and adoption professionals step into the life of adoption and foster care from the adopted person's perspective. This part's exercises will be geared to the adoption/foster care of older children. *Betsy Forrest MSW, Adoption specialist & adult adoptee, Pam Hasegawa, adoption activist & adult adoptee.*